

Sticky Feedback

How to give effective feedback that gets results and brings out the best in the people you lead.



One of the keys to managing performance, building strong teams, and keeping your best people is the ability to give and receive effective feedback.

Leaders often have to manage teams of people with different abilities, different personalities, and different expectations. Providing effective feedback that promotes growth and improves performance can be a challenge with these differences in a team, not to mention the challenges of time and organisational expectations. This workshop is for leaders who want to learn how to give effective feedback that expands staff and gets the results needed.

Research shows that receiving feedback and recognition is in the top 5 job satisfaction factors for staff.

This workshop provides participants with an opportunity to:

- Identify keys for effective feedback
- Apply critical feedback techniques
- Set priorities for building critical relationships
- Learn how personal styles impact giving and receiving feedback
- Explore key personal strengths and characteristics

Some of the topics covered:

- Effective feedback models
- Key questions that need asking
- Overcoming feedback blockages
- Building a feedback culture

WHAT HAPPENS?

The workshop engages with participants in a fun dynamic format, using a range of interactive and motivational techniques to ensure the skills learnt are effective and sustainable.



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About your trainer:

Ian is a Coaching Psychologist who specialises in working with leaders. He works with leaders in creating culture by releasing people's potential and building environments and relationships that bring out the best. Over the years he has worked with 1000's of people from a range of backgrounds as diverse as homeless youth, sports stars, and company directors.